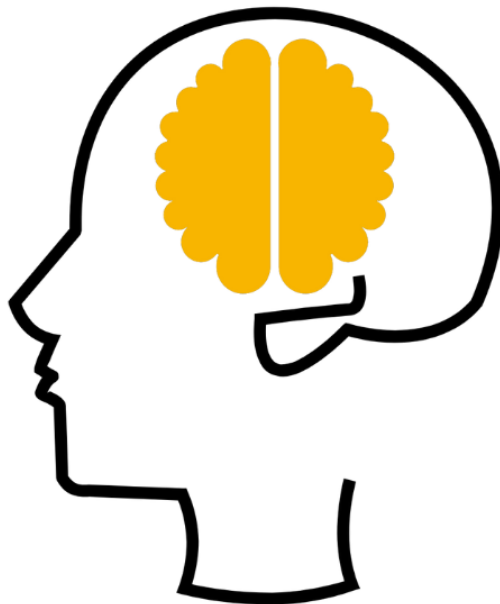


NeuroinclusionLab

Where Diversity Fuels Innovation

Consultancy | Training | ND Career Advisory | ND
Certification | Universal Design



WWW.NEUROINCLUSIONLAB.COM

About Neuroinclusionlab

NeuroinclusionLab is a leading consultancy advancing equity through neuroinclusion. We empower organizations, schools, and families with tailored services, including corporate neuroinclusion strategy, executive coaching, workplace accessibility audits, Universal Design consultancy, and neuroinclusion certification. We offer career advisory and job placement support for neurodivergent (Autistic, ADHD, Dyslexic) professionals and students. Our flagship programs include IncludED™ (Universal Design for schools), Thrive Class™ (ND + UD training for educators), and SafeNest™ (guidance for families). Our signature Neuroinclusive Stays™ and NeuroSpaces™ reimagine workplaces, hotels, classrooms, and homes as inclusive, sensory-friendly environments where neurodivergent minds thrive.

Learn more: www.neuroinclusionlab.com



What is Neuroinclusion and Neurodiversity?

Neuroinclusion is a concept that extends the principles of neurodiversity to promote the active and intentional inclusion of individuals with neurological differences in all aspects of society. It emphasizes creating environments, policies, and practices that embrace and accommodate the diverse range of neurological abilities and differences among individuals. The goal of neuroinclusion is to promote a more inclusive and equitable society that values the unique strengths and perspectives of neurodivergent individuals.

- **Neurodiversity**

Neurodiversity, is a way of thinking about neurological differences, such as Autism, ADHD, Dyslexia, Dyspraxia, Dyscalculia, and other thinking styles as natural variations of the human brain rather than a disability, and that those differences benefit both, organizations and society. It suggests that these neurological variances should be recognized and respected as a part of human diversity, similar to differences in culture, ethnicity, or gender.

The neurodiversity movement advocates for acceptance and celebration of neurodivergent individuals and calls for a shift in societal attitudes and policies towards a more inclusive and supportive approach that values neurodiversity as an integral part of human experience.



- **5 Reasons why your organizations should embrace neurodiversity?**

- 1. Promoting Inclusivity:** By embracing neurodiversity, society becomes more inclusive and welcoming to individuals with neurological differences, fostering a sense of belonging and acceptance.
- 2. Harnessing Unique Perspectives and Abilities:** Neurodivergent individuals often possess unique skills, talents, and perspectives. Embracing neurodiversity allows society to tap into this diversity for innovation, creativity, and problem-solving.
- 3. Challenging Stigma and Stereotypes:** The neurodiversity movement challenges stereotypes and stigmas associated with neurological differences, promoting a more accurate and positive understanding of neurodivergent individuals.
- 4. Advocating for Equal Opportunities:** Advocates for neurodiversity work towards ensuring that neurodivergent individuals have equal opportunities in education, employment, and other aspects of life, reducing barriers and discrimination.
- 5. Enhancing Social Awareness:** The movement raises awareness about the wide spectrum of neurological differences, fostering empathy, understanding, and support for individuals who may experience challenges in navigating a neurotypical world.

Our Services



Neuroinclusion Consultancy and Training Services

We offer tailored consultancy solutions for integrating neurodiverse talent

Specialized training courses:

- Fostering a Neuroinclusive Workplace for HR.
- Fostering a Neuroinclusive Workplace for Leadership.
- Interviewing Neurodivergent Talent.
- Communication Best Practices in a Neuroinclusive Workplace.



Neuroinclusion Certification Program

Gain a competitive edge as you learn to leverage the unique strengths that neurodiversity brings to the table. Check our Certification Program Highlights:

- Available for both organizations and individuals.
- 4 level certification program - Advocate, Specialist, Champion, Champion Leader
- Acknowledges and promotes inclusive practices.
- Incorporates key components for fostering a neuroinclusive environment.
- Benefits include global recognition and support for ongoing inclusivity efforts as well as for excellence in neuroinclusion advocacy and leadership.



Career Advisory for Neurodivergent Talent

Career Advisory Services for Neurodivergent Talent.

- Tailored career planning for neurodiverse individuals.
- Expert resume writing assistance.
- Specialized interview coaching adapted to neurodiversity.
- Effective job search strategies.
- Ongoing support and well-being training for sustained success.

Lunch and Learn

Neuroinclusion Essentials — Smarter Teams. Inclusive Growth.

At NeuroinclusionLab, our Lunch & Learn sessions are designed to transform the way teams understand and support neurodivergent colleagues. In just one dynamic session, we equip leaders, HR professionals, and teams with practical strategies rooted in empathy, Universal Design, and evidence-based best practices.

Led by expert psychologists and consultants, this experience delivers thought-provoking discussions, real-world case studies, and actionable tools to foster a culture where every brain can thrive. Whether you're starting your inclusion journey or strengthening existing DEI efforts, our Neuroinclusion Essentials session is a powerful catalyst for lasting, inclusive growth.



NeuroSpaces™ — Inclusive by Design. Impact by Choice.

At NeuroinclusionLab, we apply Universal Design (UD) principles to help organizations, schools, construction companies, and families create spaces that are accessible, inclusive, and empowering for everyone — including neurodivergent and disabled individuals. Through our NeuroSpaces™ services, we offer:

- For Developers: UD strategy consulting, accessibility enhancements, sensory-friendly design, inclusive signage, and staff training (Built to Belong™).
- For Schools: Whole-campus audits, design recommendations, and support integrating UD into new or renovated spaces (IncludED™).
- For Families: Home consultations for safe, sensory-supportive environments and educational transition planning (SafeNest™).
- For Teachers: Classroom design support for sensory zoning, flexible seating, and neurodivergent-friendly learning spaces (ThriveClass™).



NeuroInclusive Stays™

Neuroinclusive Hospitality — Creating welcoming experiences for neurodivergent guests.

NeuroinclusionLab supports hotels and hospitality providers in building inclusive environments for individuals with autism, ADHD, sensory differences, and other neurodivergent profiles. What We Offer:

- Staff training on neurodiversity, communication, and crisis response
- Sensory-friendly room design and sensory kits
- Onsite audits and personalized improvement plans
- Neuroinclusive certification and ongoing support
- Customized guest support and emergency protocols
- Tech solutions: assistive apps and VR training tools



Our Clients



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