



NEURODIVERSITY CONSULTING SERVICES OFFERINGS

2025



Hiring, supporting & leveraging your workforce through Neurodiversity.

STARS helps companies to gain access to top talent while building a Customized Playbook to make Neurodiversity part of your overall talent management strategy.



Managers & Teams



Top neurodistinct talent



For new hires & their teams

Why Potentia?

ND-LED



Potentia programs are led by ND individuals who can provide **real world insights** for managers & teams.

DATA DRIVEN



Our programs are **customized to suit client business needs** & maximize impact with minimal disruption.

HOLISTIC



Our approach cultivates learnings that improve performance & alignment for **ALL team members**.

CUSTOMIZED



Our programs are **customized to suit client business needs** & maximize impact with minimal disruption.

GLOBAL



We have developed **global capabilities** and can support our clients around the world.

DID YOU KNOW?

Experts estimate that 25% of working age adults are neurodistinct.





Customized solutions to support your existing Neurodiverse workforce.

EMPOWER helps you to leverage the ND talent you already have. We train, consult & coach in areas you select, improving engagement, productivity & retention.

Areas of Focus	Employee Experience	Recruiting & Selection	Organizational Fluency
	Leadership Best Practices	Orientation & Onboarding	Communications & Branding
Methods	 <p><u>TRAINING</u> for Leaders & Teams</p>	 <p>Organizational <u>CONSULTING</u> on Best Practices</p>	 <p><u>COACHING</u> for ND employees</p>

Training Topics

- Sourcing & Recruiting
- Interviewing & Selection
- Predictive Interviewing techniques
- Orientation & Onboarding
- Career Pathing
- Change Management & Adoption
- Person-Centered Leadership
- Psychological Safety & Team Performance
- Neurodiversity & Mental Health
- On the Job scenarios
- Conflict Resolution
- Employee Resource Groups
- ND Self-Advocacy
- Feedback & Communication
- Internal Communications Best Practices
- Mentoring Program Principles
- ND Employee Empowerment
- Privacy & Disclosure
- Tackling Imposter Syndrome
- Tackling Unconscious Bias
- Unlocking ND Innovation
- Work-Life Balance & Preventing Burnout

DID YOU KNOW?

60% of neurodistinct adults don't disclose to their employer.



Representative Corporate Partnerships

